

S E C R E T

The Deputy Director of Central Intelligence

Washington, D. C. 20505

Executive Registry

83-5283/1

15 June 1982

MEMORANDUM FOR: Mr. James O. Bush
Subcommittee on Program and Budget
Authorization, HPSCI

SUBJECT: Agency Ceiling Increase for FY 1982

1. I understand the attached information was prepared by Jim Glerum at your request. Let me add my own emphasis on the critical need for the ceiling increase of positions.

2. As you are well aware, the Agency is stretched extremely thin to meet the varied tasks now levied on it. In FY 1983 we take a large step to redress our shortages but the '83 requirements face us today. In order to meet those requirements we have stimulated our recruitment pipeline to bring on board the talent necessary to do the job. In order to get a running start for '83 as well as meet the problems confronting us now we ask your indulgence in giving us '82 relief, while recognizing that the ceiling increase in '82 will only be a fraction of the increase which we expect in '83.

3. You can see from the tabulation the type of personnel we are bringing on board--they fall in the critical, hard to get areas. With the pipeline now primed to bring this talent in now, it would be most unfortunate if we could not do so because of ceiling limitations. We urge your approval in supporting this request.

John N. McMahon

Attachment

S E C R E T

0-109

HAND CARRY

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

82-5283

FROM:

James N. Glerum
Director of Personnel
5 E 58

EXTENSION

NO.

DATE

14 June 1982

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1.

Executive Director

2.

3.

Deputy Director
of Central Intelligence

4.

5.

Comptroller

ATTN:

6.

7.

8.

9.

10.

11.

12.

13.

14.

15.

To 3:

Attached per your request is a response to Jim Bush's request--for your covering note.

To 5:

For transmittal. (Jim Bush called me this morning and is anxious to receive.)

James N. Glerum

Att

- ° The Agency has responded to considerable additional tasking in advance of concomitant ceiling increases not available until FY 1983. These additional efforts in human and technical collection, counterintelligence, covert action, counterterrorism and analysis have seriously strained Agency personnel resources across-the-board -- including support elements and clerical staff.
- ° An all-out recruitment effort to reach FY 1982 year-end ceiling as early as possible has created the opportunity to hire critical category employees against prospective FY 1983 ceiling increases. This would enable the Agency to economically enter FY 1983 in a stronger personnel resource position and avoid loss of candidates who already have been months in process.
- ° If not allowed to be over ceiling at the close of FY 1982, the Agency will lose a substantial number of scientists and engineers it hoped to hire from this year's graduating classes.
- ° Professionals in the scientific and technical fields are in great demand despite the economy, and will not be willing to wait until October 1982 for employment with the Agency.
- ° Operations officer candidates and qualified analysts of the caliber sought by this Agency also seem to experience little difficulty in finding employment despite the tight job market.
- ° Electronic technicians and Telecommunications specialists are likewise in demand by defense-related industries.
- ° Skilled clericals, such as typists and stenographers, are also in great demand and will be unable to wait several months for a job.
- ° It is estimated that at least ☐ applicants, recruited and cleared at a cost of some \$10,000 each, will opt for employment opportunities elsewhere if the Agency cannot hire them before October 1982. 25X1
- ° Attached is a table showing how ☐ ceiling positions would be allocated against critical category requirements. 25X1

THIS DOCUMENT IS UNCLASSIFIED
WHEN SEPARATED FROM SECRET
ATTACHMENT

S-E-C-R-E-T

Page Denied